



**CALCUTTA CLUB LIMITED**  
241, Acharya Jagadish Chandra Bose Rd,  
Kolkata, West Bengal 700020

## **TENDER NOTICE & REQUEST FOR PROPOSAL (RFP)**

### **1. Notice Inviting Tender (NIT)**

- **Tender Reference No:** CCL/TENDER/SALON/2026/01
- **Name of Work:** License for the Design, Fit-out, Operation, and Management of the Premium Unisex Salon & Beauty Parlour at Calcutta Club Limited.
- **Period of Contract:** 2 Years (Extendable by an additional 2 years subject to satisfactory performance and review of terms of agreement).
- **Start Date of Tender:** 28 September 2026 10 am.
- **Closing Date & Time for Submission:** 16 October 2026 5 pm.
- **Place of Submission:** Main Office, Calcutta Club Limited.

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### **2. Scope of Work & Infrastructure Conditions**

Calcutta Club Limited will provide **bare shell space only** with designated utility connection points. The selected vendor is completely responsible for the complete creation and management of the facility:

- **Interior & Fit-out:** Designing, furnishing, and installing all interior structures, flooring, mirrors, lighting, and premium styling stations.
- **Equipment & Inventory:** Providing all salon equipment, including hair wash basins, styling chairs, steamers, sterilizers, and aesthetic tools.
- **Plumbing & Electricals:** Execution of all internal piping, drainage lines, and electrical wiring from the club's main distribution points.
- **Operational Standards:** Maintaining an exceptionally high standard of hygiene, sanitation, and hospitality befitting the elite profile of the club members.
- **Jural Relationship :** Does not create any principal / agent or employer / employee relationship.
- Upon termination or expiry of the lease, the vendor must hand over the space in its original bare shell condition, unless specified otherwise by the Club Management.

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### 3. Financial & Commercial Terms

- **License Fee (Rent):** The vendor shall pay a Fixed Monthly License Fee of Rs. 25,000 **OR** a Revenue Share of 20% of gross monthly sales, whichever is higher.
- **Security Deposit:** An interest free deposit of Rs. 1,00,000 ( Rupees Lakh Only) to be made at the time of appointment. The same shall be refunded on termination of contract after adjustment of all outstanding dues, if any.
- **Utility Charges:** Sub-meters for electricity and water shall be installed by the vendor at their own expense. Consumption charges will be billed monthly based on actual meter readings which is payable along with the monthly Licence fee.
- **Member Privilege:** Only Members and their Guests will be entitled to the services: however a discount of 20% on the normal tariff will be made available to the Members only.

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### 4. Penalty and Interest for Default in Payment

- **Grace Period:** The monthly License Fee, utility charges, and any other accrued dues must be paid by the **7th day of next calendar month**.
- **Late Payment Interest:** If the vendor fails to pay the due amount within the grace period, an interest penalty of **18% per annum** (calculated on a daily basis) will be levied on the outstanding amount from the due date until the actual date of payment.
- **Suspension of Utilities:** If the default continues for more than **15 days** past the due date, the Club Management reserves the right to disconnect water and electricity supplies to the salon premises without prior notice.
- **Termination & Forfeiture:** Continued non-payment for **2 consecutive months** will be treated as a material breach of contract. In such an event, the Club Management shall have the absolute right to terminate the license agreement immediately, forfeit the Security Deposit, and take possession of the premises. Failure to maintain standard of operation will also make the License Agreement liable for termination which shall have some post terminal effect as stated herein before.

## 5. Dispute Resolution and Arbitration

- **Amicable Settlement:** In the event of any dispute, difference, or question arising between the Club Management and the Vendor regarding the interpretation, execution, or termination of this agreement, both parties shall first attempt to settle the matter amicably through mutual discussions.
- **Reference to Arbitration:** If the dispute is not resolved through mutual discussions within **30 days**, it shall be referred to a sole arbitrator.
- **Appointment of Arbitrator:** The sole arbitrator shall be mutually appointed by both parties. If the parties fail to agree on a single arbitrator within **15 days** of the invocation of arbitration, the Club Management reserves the right to nominate a panel of three qualified individuals, from which the Vendor must select one.
- **Governing Law and Rules:** The arbitration proceedings shall be conducted in accordance with the **Arbitration and Conciliation Act, 1996** (including any statutory modifications or re-enactments thereof).
- **Language, Seat, and Venue:** The seat and venue of the arbitration shall exclusively be **Kolkata, West Bengal**, and the language of the proceedings shall be English.
- **Cost of Arbitration:** The cost of the arbitration proceedings, including the arbitrator's fees, shall be borne equally by both parties unless the arbitrator directs otherwise in the final ruling.
- **Jurisdiction:** Subject to the arbitration clause, the courts in **Kolkata** shall have exclusive jurisdiction over any legal matters or interim reliefs arising out of this agreement.

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## 6. Technical Eligibility Criteria

- **Experience:** Minimum **[3–5 years]** of experience running premium boutique salons or luxury grooming setups in reputed clubs, 5-star hotels, or high-end commercial spaces.
  - **Financial Capability:** Proven financial capacity to invest in high-end salon infrastructure and fit-outs (supported by audited balance sheets/bank certificates).
  - **Statutory Compliance:** Active Goods and Services Tax (GST) registration, PAN, and local municipal trade/health licenses.
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## 7. Bid Submission Framework

Bids must be submitted in two separate sealed envelopes labelled "Technical Bid" and "Financial Bid" addressed to the CEO and Managing Member, Mr. Indranil Banerjee of Calcutta Club Ltd.241, Acharya Jagadish Chandra Bose Rd, Kolkata, West Bengal 700020:

1. **Envelope A (Technical Bid):** Contains company profile, registration documents, financial net worth certificates, and a **proposed 3D layout design/mood board** for the salon interior.
  2. **Envelope B (Financial Bid):** Contains the commercial quote (Proposed Monthly Rent / Revenue Share percentage/Service Menu rates and discount percentage to Members).
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**CALCUTTA CLUB LIMITED**  
**241, Acharya Jagadish Chandra Bose Rd,**  
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**15 October 2026**

**TENDER NOTICE & REQUEST FOR PROPOSAL (RFP)**  
**CORRIGENDUM**

This has reference to the Notice Inviting Tender (NIT) under Reference No: CCL/TENDER/SALON/2026/01 having original Start Date of Tender: 28 September 2026 10 am and Closing Date & Time for Submission: 16 October 2026 5 pm.

It is hereby informed that the Closing Date & Time for Submission has now been revised to 31 October 2026 5 pm.

**Indranil Banerjee**  
**CEO & Managing Member**